

Subject: Re: Oversight, MBA Program

From: David Fox - To: Timor Saffary - Date: January 31, 2015 at 9:59 AM

Dear Dr. Saffary,

Thank you for your reply. I will forward your email to a number of friends of mine who are university professors in the US in order to get their perspective on this matter.

We were told by Prof. Mongor on Thursday evening that the AUAF administration was now very much involved in undergraduate grade scaling, so this would appear to be at odds with your statement that the university 'doesn't interfere' with a given professor's grading policies.

When I was an employee at AUAF, I encountered serious issues with the way in which the university was managed. As a result, I had several inter-personal disputes related to the behavior and qualifications of individual staff members. When I made an egregious error in judgement making an accusation against Nemat Sadat without evidence, I fell on my sword and tendered my resignation, as I was asked to do.

I do not intend to fall on my sword a second time.

I will continue to take Prof. Mongor's Managerial Accounting class this semester, and I will calmly and deliberately take any and all steps necessary to bring accountability to the MBA program.

In other news, I do not recall receiving any type of email asking me to fill out a course evaluation for QMB 500, or any of the other courses for the fall semester or the August Boot Camp before that.

As for the emails being counter-productive, I would tend to disagree. I am arguing, in short, that AUAF has installed a petulant child to lead its premier graduate program. These email exchanges validate that claim. My friends working in academia have found them very entertaining up to this point.

Sincerely,

David

David Fox

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On January 31, 2015 at 9:33:21 AM, Timor Saffary (tsaffary@auaf.edu.af) wrote:

...

Dear David,

As you know, I have been following your email exchange with Dr. Asea and I have not intervened for good reasons.

The administration does not interfere with the grading of student exams, because they are internal classroom issues and the exclusive domain of the professor. If you feel you have been unfairly graded I urge you to approach the professor and request a regrade or review of your exam.

The university stands by its policy of requiring prerequisites for all UG, MBA and MA in Education courses. We strongly discourage our students from seeking and our faculty from approving prerequisite waivers. In fact, we have enforced this policy without exception in the UG program last semester. Students should not advance to higher level classes before they successfully complete all prerequisites.

Regarding your complaint, we have established methods of presenting a grievance and/or evaluating the teaching performance and conduct of faculty. Students are required to complete a course evaluation for each professor each semester. This is the way in which the university provides oversight and monitors the performance of faculty and departments. For instance, they are a factor in the retention and promotion of faculty. I encourage you to complete a course evaluation and express any concerns you may have about the professor or the course.

Last but not least, I do not think that long email exchanges will solve any disputes; on the contrary, they are very counter-productive.

Warm regards,

Timor

On Wed, Jan 28, 2015 at 7:39 PM, David Fox <dfox.mba@auaf.edu.af> wrote:

Dear Dr. Saffary,

I do not think I need to provide you with any kind of background brief about the situation in the MBA program, and my *de facto* academic suspension.

Universities that claim to be world-class institutions of learning have avenues for students to air grievances regarding their courses, and I certainly have a grievance to air.

Please let me know when I can schedule a time next week to meet you and discuss this issue.

Best,

David

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Timor Saffary, PhD
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